Dr. Mary Biernacki SCHOOL IMPROVEMENT PLAN ST. TAMMANY PARISH SCHOOLS

2015-2016

1. COMPREHENSIVE NEEDS ASSESSMENT

(Look at the summary pages in the Data Analysis Template for 1a and 1b 1-3)

STRENGTHS

1a. Results of Comprehensive Needs Assessment		1a. Measures used to Determine School Needs:
STRENGTHS		DATA SOURCES
3 rd Grade DIBELS is a relative strength with 66% "Benchmark"	1	2014/15 DIBELS Scores
Decreased number of suspensions from previous school year.	2	2014/15 Discipline Data sheet
Math CRT scores in 3 rd and 4 th grade.	3	2013-2015 PARCC Scores
Whole School Science CRT scores consistently outperformed district average.	4	2013-2015 LEAP and iLEAP scores
Goal was reached for Parental Involvement in the area of parent awareness. (Goal of 10% was exceeded by a score of 10.2%)	5	2015 Parental Involvement rubric

CHALLENGES

1b. Results of Comprehensive Needs Assessment		1b. Measures used to Determine School Needs:
CHALLENGES		DATA SOURCES
Kindergarten declined in Benchmarks from Fall to Spring 2012-2015.	1	2012-2015 DIBELS Scores
5 th Grade CRT scores, across all subject areas, are consistently lower than other grade levels.	2	2013-2015 PARCC, LEAP and iLEAP Scores
Whole School 3 rd and 5 th grade Students With Disabilities' proficiency scores in Math and ELA have been low for the past 3 years.	3	2013-2015 PARCC, LEAP, and iLEAP Scores
Students With Disabilities' achievement gap increased in ELA.	4	2013-2015 PARCC, LEAP, and iLEAP Scores
15% of students serviced by MHP have not shown an improvement in emotional well-being according to the Likert Scale for Emotional Well-Being and are continuing to spend increased time out of the classroom for service.	5	2015 scores from the Likert Scale for Emotional Well-Being
Only 80% of parents know how the Title I program works at our school.	6	2015 Parental Involvement Survey

GOALS

1c. Goals based upon Challenges and/or Maintaining Strengths
GOALS
1 By May 2016, there will be a 15% improvement of kindergarten students reading at benchmark as

evidenced	hv	end	αf	vear	D	IRFI	C	data
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- 2 By May 2016, 5th grade students will score 10 points higher in ELA, Math, and Science CRT Index
- 3. Students With Disabilities' scores will increase from 43% proficiency in ELA and 34% proficiency in Math to 50% proficiency in each by May 2016.
- 4. By May 2016, the MHP program will realize a 60% success rate for students seen by MHP when evaluating for decrease in discipline referrals and maintain or increase academics as evidenced by jpams data.
- 5. By May 2016, 88% of the parents will indicate an awareness of the Title I program on the Spring Title I PI Survey.
- 6. By May 2016, Whole School Science CRT scores will improve by 10 points.
- **2. SCHOOL-WIDE REFORM STRATEGIES** to be used in your SIP. Please check all that apply.
 - X Response to Intervention
 - X Job-Embedded Professional Development
 - X___Data-Driven Decision-Making
 - X __Meaningful Engaged Learning
 - X Curriculum Alignment
 - X Differentiated Instruction
- **3. INSTRUCTION BY HIGHLY QUALIFIED TEACHERS**: Enter the percentage of your staff that is highly qualified _____96%____
 - The HR department requires that all schools keep a folder on each teacher documenting their HQ status. This information is reported to HR on a spreadsheet at the beginning of each school year and Title I schools report this information to the Title I office on the Attestation Form.
 - The parish requires that all paras meet HQ status before they can be considered for employment.

4. PROFESSIONAL DEVELOPMENT: Identify planned and ongoing professional development, to				
address the challenges found through the Comprehensive Needs Assessment.				
 Elizabeth Bonnell leads PLC Teachers are grouped by grade levels in order to address specific academic objectives. When content areas dictate, specific presenters are contracted for designated grade groups. Other activities may involve other personnel; i.e. substitutes, presenters, etc. Meetings will be scheduled monthly based on professional development needs. Focus of PLCs: Writing Styles of Writing (Narrative, Research, Literary Analysis) 	10. BUDGETS used to support this activity: Title IGFFSRCLTitle IILA4IDEATitle IIIBond MoneyOther	Item(s) to be purchased to support this activity: Substitute pay and benefits		

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PARCC Writing prompts		
 DIBELS Progress Monitoring and 		
intervention		
Lorina Hurley is our Instructional Coach and responsibilities are as follows: ◆ Five week coaching cycles working with four teachers per cycle. ◆ Collaborate with classroom teachers to determine data driven goals to be addressed during the coaching cycles. ◆ Planning and co-teaching lessons to specifically address determined goals. ◆ Assist 3 rd grade with piloting the Guidebook 2.0 program.	10. BUDGETS used to support this activity: _XTitle I	Item(s) to be purchased to support this activity: Salary and Benefits for this teacher.(District Title I)
Professional Development Outside of PLC	10. BUDGETS used to	Item(s) to be purchased
Faculty meetings for parish and state	support this activity:	to support this activity:
mandated trainings	Title I	
 Parish required PD days-Curriculum, 	_X GFF	2015 LACUE
Assessment, SPED, Advanced-ED	SRCL	registration
 After-school, before school, and district 	Title II	
sponsored professional development	LA4	
 LACUE- Training to integrate technology 	IDEA	
in to classrooms	Title III	
	Bond Money Other	

5. STRATEGIES TO ATTRACT HIGH QUALITY TEACHERS:

During transfer and job fair, administration emails potential applicants inviting them to interview for a position at our school. Additionally, the administration conducts interviews with desired applicants and provides them with a school tour that highlights the school's unique culture and educational programs. The school maintains a website that attracts highly qualified teachers.

6. PARENTAL INVOLVEMENT: What strategies/activities do you employ to increase parental				
involvement? You may group strategies by type of activities, time of day, purpose, or any other way your				
school's design fits into 2 or 3 entries in this category	7.			
Parents will be involved in the creation of the	10. BUDGETS used to	Item(s) to be purchased		
Title I School Improvement Plan in	support this activity:	to support this activity:		
November/December 2015	Title I			
They are also included in meetings of the SIP	GFF			
committee when they meet to discuss Title I	SRCL			
budget and plan revisions.	Title II			

Parents are involved in the implementation of the Title I program as follows: parent events such as grade level parent meetings in September, October, and November	LA4 IDEA Title III Bond Money	
 Discussion regarding the planning of school-wide events, School-wide PBIS plan, allocation of Title I Money, are discussed at these meetings to allow for parental input and suggestions The school's Title I program is a line item on each monthly PTA meeting. Volunteering: parents are encouraged to volunteer for classroom activities and other event throughout the year. Parents are also involved in the evaluation process through Parent Surveys, PTA Minutes where Title I is discussed, and Tickets out the Door during events. This evaluation information will be compiled and presented in the PI meeting on April 7, 2016. When the entire Title I evaluation has been compiled it will be presented to the SIP Committee for final review before presenting to stakeholders in May. Parents are included on this committee. 	Other	
Meeting dates are as follows for the planning, implementation, and evaluation the Parent Involvement Policy/compact -April 7, 2016 Meeting dates are as follows for the planning, implementation, and evaluation of the PI plan: -September 8, 2015 -October 8, 2015 -November 19, 2015 -April 7, 2016 -TBD monthly thereafter • Meeting dates for the School Improvement Plan are as follows: -November 12, 2015-Data Analysis -November 18, 2015-SIP Writing December 9, 2015-Review of draft of SIP	10. BUDGETS used to support this activity: Title IGFFSRCLTitle IILA4IDEATitle IIIBond MoneyOther	Item(s) to be purchased to support this activity:

-May 2016-Evaluation		
Parents will receive timely information about	10. BUDGETS used to	Item(s) to be purchased
the Title I program as follows:	support this activity:	to support this activity:
 Weekly teacher newsletters sent home in Nicky folders. Teacher Websites Information about the Title I program will be placed on the school website and will be updated weekly. A DVD with Information about the Title I program will be broadcast in classrooms during open house and other parent-involvement events. Monthly newsletters sent home by the PTA will include updates regarding Title I 	X_Title I GFF SRCL Title II LA4 IDEA Title III Bond Money X_Other	Teacher Web webmaster stipend pay Nicky folder Colored Paper Postage for mailings
program and activities.		
Parents will be informed of the curriculum, assessments and proficiency levels students are expected to meet. • School website links to the district's curriculum page for parents, which outlines Scope & Sequence for ELA and Math. • Teacher weekly newsletter • Teacher websites • State testing results are mailed to parents as soon as they are received at the school. Information regarding these scores and proficiency levels is also provided in this mailing.	10. BUDGETS used to support this activity: X_Title I X_GFF SRCL Title II LA4 IDEA Title III Bond Money Other	Item(s) to be purchased to support this activity: Teacher Web Webmaster stipend pay Nicky folders
The documents prepared by the state to inform parents of their child's academic achievement on state standardized testing are sent to the parents via U.S. Mail.	XTitle IXGFFSRCLTitle IILA4	Item(s) to be purchased to support this activity: Printing supplies-GFF Postage-
Parents in need of translation services contact the school and a conference is set-up to discuss results. Parents may be requested to bring a trusted interpreter with them to facilitate the process. NNPS-The school is a member of the National	IDEA Title III Bond Money Other X_Title I	Item(s) to be purchased
Network of Partnership Schools sponsored by John Hopkins University. The school has access to a wide variety of ideas to improve parental	GFF SRCL Title II	to support this activity: Membership in NNPS

 ◆ To be in compliance with Act 436, at least three meetings will be held during the school year to provide parents information on how to access the curriculum. This information will be provided to parents at school open house events, scheduling nights, parent meetings, and other parent orientations. -PTA meeting/Open House: October 8, 2015 -Literacy Night: Spring 2016 -SWE has a separate grade-level specific parent meeting in September, October, and November for all grades pre-K-5. These meetings outline the grade level curriculum, how the children are assessed, and learning expectations. 	LA4IDEATitle IIIBond Money _Other. 10. BUDGETS used to support this activity:Title IGFFSRCLTitle IILA4IDEATitle IIIBond MoneyOther	Item(s) to be purchased to support this activity: Colored copy paper
Parents are encouraged to participate in decision making opportunities. (Invitations are placed in Nicky folders, Monthly newsletters provide dates for events, school website posts events, school marquee sign is updated for events, and robocalls go out as reminders for these events): • Monthly PTA meetings (Title I program is on every agenda) • SAT meetings Individual Invitations (weekly on Thursdays) • IEP meeting Individual Invitations (As required by individual IEPs) • Parent/Teacher conferences are encouraged by Individual Invitations as needed and discussed during open house in September 2016 • Parenting Materials Center- Resources can be checked out by parents.	10. BUDGETS used to support this activity: X Title I X GFF SRCL Title II LA4 IDEA Title III Bond Money X Other	Item(s) to be purchased to support this activity: • Books and Games for Parenting Center
Training Activities for Parents: ◆ SWE "Grade Level Success" Parent Development workshops (Five meetings: 1	10. BUDGETS used to support this activity: X_Title I	Item(s) to be purchased to support this activity:

 for each grade level held Monthly 2015/16) "Meet and Greet" (August 6) Parents will meet with the teachers and become aware of policies and procedures for the school year including the Title I plan. Curriculum and homework policies were discussed Opportunities for conferences during Open House night were scheduled. Family Literacy Night/Book Fair (Spring 2016) Parents and students will attend an after school event focused on the practicality of literacy, literacy strategies, registering at the local library, and the importance of literacy in everyday life., Math/Science Night (November 15) Parents and students will attend an after school event focused on the practicality of math and science, strategies for daily usage and for fifth grade students, how to prepare for the science fair project. SWE Parent Night- Teachers will discuss activities to improve their student's academic performance and varieties of assessment PK/K/1 Parent in-services to help students 	_X_GFFSRCLTitle IILA4IDEATitle IIIBond Money _X_Other	Postage for Mailings Supplies for Math/Science Night and Literacy Night
with reading (February, 2016)	10 DIDCETC 14-	T((-) (11
	10. BUDGETS used to support this activity:	Item(s) to be purchased to support this
parents will be posted on school website and	X Title I	strategy/activity:
updated weekly.	XGFF	
◆ Teacher Web	SRCL	TEACHERWEB
Robocalls Monthly many forms simple and in its angle at	Title II LA4	Webmaster pay Nicky Folders
 Monthly memo from principal outlining school events 	IDEA	Wicky Folders
Monthly PTA newsletter	Title III	
 Weekly communication Nicky folders in each class. 	Bond Money X Other	

7. TRANSITION: What activities are in planned to transition incoming and outgoing students at your			
school? Be sure to list <i>at least one</i> for incoming and one for outgoing students.			
 Incoming students 	10. BUDGETS used to	Item(s) to be purchased	

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Activity 1- Incoming Pre-K/Kindergarten	support this activity:	to support this activity:
students and parents are introduced to the	Title I	
campus. Parents and students meet in the	GFF	
Auditorium. On the first day of school, half	SRCL	
of each class begins in order to become	Title II	
oriented with routines and procedures. Only	LA4	
the second half of the students attend school	IDEA	
on day two with all students being	Title III	
integrated together on day three.	Bond Money	
	Other	
Outgoing students	10. BUDGETS used to	Item(s) to be purchased
Activity 2- 5th grade field Trip to Jr. High	support this activity:	to support this activity:
school	X_Title I	
Activity 3- 5th grade end of the year	_XGFF	End of Year supplies by
celebration	SRCL	PTA
Activity 4- 5th grade schedule counseling	Title II	Nicky folders
Activity 5- Creating Junior High	LA4	Counselor services
involvement (i.e., lockers, Nicky folders,	IDEA	refreshments
changing classes)	Title III	
Activity 6- Coordinate with Creekside Jr.	Bond Money	
High's Special Ed. department to ensure	X_Other	
that 5th grade students' IEPs are written in		
accordance with available programs.		

8. USE OF ACADEMIC ASSESSMENTS: How does your school include teachers in decisions regarding the use of academic assessments? The fundamental question is what are the 10. BUDGETS used to Item(s) to be purchased teachers expected to do with the data they to support this activity: support this activity: have on their students: __X_Title I **GFF** Substitute salary and Teachers are expected to participate in **Professional Learning Community SRCL** benefits to allow teachers to DIBEL test sessions and faculty meetings where data Title II is discussed. their students. LA4 _IDEA Teachers are to have lists of their at-risk Title III students and students on the cusp of Bond Money achievement levels (above or below). Other Teachers are to use the data to develop lessons and interventions for at-risk students Teachers are to PM these students to ensure interventions/lessons are addressing student needs. 10. BUDGETS used to Substitute salary and DIBELS- Teachers are expected to use this

data to identify At Risk students and form	support this activity:	benefits to allow
intervention groups.	_XTitle I	teachers to DIBEL test
 LEAP, iLEAP, PARCC- Use standardized 	GFF	their students
test data to identify students' weaknesses to	SRCL	
guide instruction.	Title II	
 ELA and Math SLTs- Use BOY and MOY 	LA4	
data to identify students' weaknesses to	IDEA	
guide instruction.	Title III	
-	Bond Money	
	Other	

	Other			
9. ACTIVITIES PLANNED FOR STUDENTS EXPERIENCING DIFFICULTIES: What activities				
are in place to ensure that students who experience di	fficulty are provided effect	ive, timely, additional		
assistance? For example: tutoring, MHP counseling s	ervices, etc.			
Mental Health Providers - (please adjust to fit your	10. BUDGETS used to	Item(s) to be purchased		
school's MHP plan)	support this activity:	to support this activity:		
MHP: Due to the transient and often unstable	_XTitle I			
environments that many of Sixth Ward Elementary	<u>X</u> GFF	MHP Salary and		
students experience, a Mental Health Provider will	SRCL	Benefits		
work with students for 19 hours per week.	Title II			
 This counseling will work to improve 	LA4			
reading and math achievement by helping	_XIDEA			
students to develop coping strategies for	Title III			
handling the conflicts and stresses that they	Bond Money			
face in life which in turn will allow them to	Other			
focus on the academic materials being				
presented in the classroom.				
 Students will be selected through a referral 				
process and will work with the MHP for				
varying amounts of time depending on				
need.				
 The administration (Brian Hirstius) will 				
monitor implementation of the MHP				
program.				
 Due to the confidential nature of student 				
involvement in the MHP program, Brian				
Hirstius will also monitor student academic				
progress in conjunction with the classroom				
teacher through monitoring numbers of				
behavioral referrals leading to out-of-class				
time and/or percentage of completed				
assignments as is appropriate for each				
individual student's situation.				

 Review of performance on classroom assessments, benchmark assessments and standardized tests such as LEAP and iLEAP will also occur. 		
Positive Behavior Support (PBS) or other Social Curriculum "Steps To Respect" "upSTANDers" Club Buddies (PreK and 5th) School-wide PBIS program- School-wide classroom management utilized by all teachers Buddy Bench PBIS rewards parties (twice per quarter) Fish Philosophy Check-in/Check-out Guidance lessons for 1 st -5 th Honor Society Cardinal Cards	10. BUDGETS used to support this activity: X Title I X GFF SRCL Title II LA4 IDEA Title III Bond Money X Other	Item(s) to be purchased to support this activity: •Counselor and MHP salary/benefits •Awards
 Title I funds are used to provide a teacher (Perry Keyes) for science and computer labs to improve academic performance in science (specifically, but not limited to science as inquiry). The computer lab will be utilized to teach students the necessary skills to be successful on the upcoming computer-based PARCC assessment. The computer lab will also address students' needs in the area of computer literacy and skills. The Title I science program utilizes an onsite planetarium for enhancing Earth and Space Science for all students. 	10. BUDGETS used to support this activity: X_Title I GFF SRCL Title II LA4 IDEA Title III Bond Money X_Other	Item(s) to be purchased to support this activity: Science lab teacher (Perry Keyes) salary and benefits Computer lab teacher (Perry Keyes) - Planetarium Software -World Wide Telescope software -Planetarium Supplies: -student controllers -exhaust fan
Tutoring Programs-Pull out-Include names of timesheet personnel hired to do this program. Tutoring Programs-Pull out Students are identified by: • Teacher Observation • DIBELs scores	10. BUDGETS used to support this activity: XTitle I X_GFFSRCLTitle II	Item(s) to be purchased to support this activity: •License Reading Coach (M. Dusse') •License Fast Forward

LEAP/iLEAP scores Student Progress	LA4	•Schwalenberg/Bryson
DIBELs assessment	XIDEA	salaries and benefits
District assessments	Title III	•Tutors salaries/benefits
	Bond Money	(V. Serpas)
Class performance/grades Program Evaluation	Other	(M. Fonseca)
Program Evaluation • EOY DIBELS assessment		(R. Kennedy)
		(M. Dusse')
EOY District assessments FOY CL		,
EOY Class performance/grades		
Report cards		
Programs:		
•Fast Forward- Schwalenberg/Bryson.		
-Students will be monitored through the		
Fast Forward assessment program for		
each student.		
-Fast Forward will be evaluated based on		
student report card scores from the 1 st nine weeks to the 4 th nine weeks and SLT data.		
weeks to the 4 nine weeks and SL1 data.		
•K and 1 st Grade Reading Tutoring-V. Serpas		
Students will be monitored through the		
BOY DIBELS scores and MOY		
Reading Tutoring will be evaluated based		
on EOY DIBELS scores and student report		
card scores from the 2nd nine weeks to the		
4 th nine weeks.		
State Test Intervention Math-M. Fonseca –		
Students will be monitored through the		
SLT assessments of each student, nine		
weeks report cards, and classwork.		
-State Test Intervention will be evaluated		
based on student report card scores from		
the 1 st nine weeks to the 4 th nine weeks		
SLT assessments, and State testing results		
My Reading Coach- M. Dusse'/R. Kennedy		
-Students will be monitored through the		
MRC ongoing assessment built into the		
program.		
-MRC will be evaluated based on student		
report card scores from the 1 st nine weeks to		
the 4 th nine weeks, and state testing results.		
Tutoring/Helping Hands-Push-in- Include names	10. BUDGETS used to	Item(s) to be purchased
of timesheet personnel hired to do this program.	support this activity:	to support this activity:

 Amy Faye (Helping Hands Tutor ELA and Math) Students are identified through teacher observation, class work, and assessments. Students are monitored for progress through teacher observation, collaboration with para helper, class work, and assessments. This tutoring program is evaluated through the successful achievement of students' goals, and academic progress evidenced on their class work and 9 weeks' report cards. 	X_Title IGFFSRCLTitle IILA4IDEATitle IIIBond MoneyOther	Salary and benefits for Kimberle Bozant
Technology Resources and Personnel (include names): General Technology to increase engagement: Activboards, Votes, Expressions, computers, printers, laptops, digital microscopes, and planetarium controllers/projector. Perry Keyes is employed as a half-time Technology Teacher to assist students with the acquisition of computer skills needed to participate in online testing and general classroom technology components. Software: Eagle- EAGLE is an online assessment tool that supports formative assessment in the classroom and can be used to aid and enhance student learning throughout the year. The system provides teachers the ability to build online tests, assign them to students, and receive student and class performance reports on items aligned to state adopted standards. Students are monitored by classroom teachers. BrainPop and BrainPop Jr. This web-based software covers all academic areas and allows teachers to assign specific activities, games, and assessments for students covering all academic areas. BrainPop and BrainPop Jr. also provide formative assessments that collect data for each student. World Wide Telescope software for our planetarium is used for all students 1 st -5 th	10. BUDGETS used to support this activity: _X_Title I _X_GFFSRCLTitle IILA4x_IDEATitle IIIBond Money _X_Other	Item(s) to be purchased to support this activity: IT Personnel: Technology teacher, TRT, Para Tech, Webmaster Onsite staff members (salaries/benefits) Headsets Computers Promethean Boards Active Votes Document Cameras Projectors CD players Printers Digital Camera Calculators Broadcast Studio BrainPop &BrainPop Jr.

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grade S	pace	Science	and	Geogra	phy.

- **Discovery Education (United Streaming)**This program is used in conjunction with Social Studies, Science and Current Events to enrich the GC.
- Select Educational Websites- Classroom teachers use parish approved select educational websites to allow students access to enhance the CCC and GC. Each student allowed to access these programs are monitored by the classroom teacher and have a current signed technology release on file.
- Read/Write/Gold- Students identified as struggling readers and writers, students with learning disabilities access this program as an RTI to assist with educational progress. Students are monitored by classroom teachers and special education personnel (L. Thomas, S. Watkins, D. Caldwell, L. Roussell)
- Music Ace- This program is used to enhance current fifth grade band students in reading and composing music. They are monitored by D. Messina, music instructor at SWE.

Hardware:

- Headsets
- Computers
- Promethean Boards
- Active Votes
- Document Cameras
- Projectors
- CD players
- Printers
- Digital Camera
- Calculators
- Broadcast Studio

IT Personnel:

- TRT
- Para Tech
- Webmaster

 On-site staff members 		
Technology Interventions/Progress Monitoring	10. BUDGETS used to	Item(s) to be purchased
 Reading Coach- Students are selected due to documented data sources and as an SAT RTI. The Reading Coach (Ms. R. Kennedy) monitors students and their progress in this program using the My Reading Coach assessments and student report cards. These results are provided to the classroom teachers. Fast Forward- Students are selected due to documented data sources and as an SAT RTI. The FFW Coaches are SLPs who monitor students and their progress in this program and present results back to the classroom teachers (Schwalenberg/Bryson). Earobics- Students are selected due to documented data sources and as an SAT RTI. Individual classroom teachers monitor students and their progress in this program and chart student progress. If a student is enrolled under RTI, results are monitored by SAT personnel. Special Education Subgroup Data 	support this activity: Title IGFFSRCLTitle IILA4X_IDEATitle IIIBond MoneyOther	to support this activity: Itinerant Early Childhood Teacher salaries/benefits Severe/Profound Teacher salaries/benefits Inclusion/Resource teachers' salaries/benefits •Teacher 1st-3 rd R, Kennedy salary and benefits.
ELA Students with Disabilities Whole School percent Proficient = 43.2% Math Students with Disabilities Whole School percent Proficient = 34.1%	support this activity: Title IGFFSRCLTitle IILA4IDEATitle IIIBond MoneyOther	Item(s) to be purchased to support this activity:
Special Education Program Design	10. BUDGETS used to	Item(s) to be purchased
• This year we have a large number of students with disabilities who require considerable support. Therefore, we will operate a more inclusive Special Ed.	support this activity:Title IGFFSRCL	to support this activity: Early Childhood Teacher salaries/benefits
environment which will utilize co- teaching for ELA and Math. Two	Title II LA4	Severe/Profound
Special Ed. teachers will be utilized as	X_IDEA Title III	Teacher salaries/benefits

breakdown: (Arlyn Lewis 1st through 3rd grade, Shellie Watkins- 4th-5th grade). Two special education paraprofessionals (V. Miller and K. Howell) will service the students in the 1st through 3rd grade classroom. One Special Ed. paraprofessional (T. Livingston) will service grade 4-5. Additionally, all pre-k and kindergarten students requiring SPED services will receive their services through the new blended program with the support of Corrine Berner as the early childhood special education teacher. Additionally, we have one moderate/severe class (L. Roussell-teacher, D. Bigner and D. Sharpe-paraprofessionals) and one MAE class (D. Caldwell- teacher, V. Howell). Classroom Size Reduction Teachers	Bond Money Other	Inclusion/Resource teachers' salaries/benefits •Teacher 1st-3 rd •Teacher 4th-5th MAE class •MAE Teacher Special Education Paraprofessionals' salaries/benefits
Classroom Size Reduction Teachers	support this activity:	to support this activity:
CSR teacher (H. Pellittieri) in the 4 th grade	_XTitle I	to support this detivity.
Class size data was use to determine this teacher.	GFF	CSR teacher salary and
Research shows that having a smaller pupil/teacher	SRCL	benefits
ratio is effective in improving student achievement.	Title II	
The following is the Student/Teacher ratio:	LA4	
-Without CSR teacher 27:1	IDEA	
-With CSR teacher 18:1	Title III	
	Bond Money	
	Other	
<u>Curriculum Enhancements</u>	10. BUDGETS used to	Item(s) to be purchased
	support this activity:	to support this activity:
The 5th Grade field trip to Baton Rouge	X_Title I	
(Louisiana's Governmental and Historical sites)	GFF	Entry fees for various
	SRCL	Baton Rouge field trip
The Baton Rouge field trip is the final field trip to	Title II	sites.
be taken at Sixth Ward Elementary. It is during	LA4	Charter bus to Baton
this trip that students get to experience their state	IDEA	Rouge
capital in person. Students will move into the	Title III	
middle school environment with a real experience	Bond Money	
of the government structure/atmosphere, and an	Other	
understanding of some of Louisiana's historical		
sites.		1

Throughout this trip, lesson plans include activities
where students look for answers to questions and
record them for classroom reflections.

record them for classroom reflections.		
10. COORDINATION OF PROGRAMS		
 McKinney Vento-All homeless students receive all services for which they are eligible at their school site through Title I, Title III, Food Services, LA4 and IDEA Food Services-All students whose income qualifies them for free/reduced meals participate in the Federal Food Service program. Identified students with disabilities receive all services specified in their IEP through GFF and IDEA funding. Identified LEP students receive services through ESL Paraprofessionals and LEP tutors at their school site in an inclusion (push-in) setting. These services are paid for through GFF and Title III Students in participating schools are entitled to attend 21st Century programs in the afternoons. 	LA4 _X_IDEA _XTitle IIIBond Money	Item(s) to be purchased to support this activity:

11. HOW IS THE TITLE I PROGRAM ASSESSED AT YOUR SCHOOL?				
The Title I Committee meets and discusses all	10. BUDGETS used to	Item(s) to be purchased		
of the following:	support this activity:	to support this activity:		
- All meetings will have agendas and sign-in	XTitle I			
sheets.	X_GFF	Substitutes		
	SRCL	Salaries/benefits		
Overall-The school's performance on	Title II			
standardized test scores/ DIBELs scores	LA4			
	IDEA			
	Title III			
	Bond Money			
	X_Other			
Tutoring programs-				
Data to be collected, responsible person,				
timeline for collection, process for calculation				
 Tutoring programs- Brian Hirstius will 				
develop a report outlining the				

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effectiveness of each tutoring program
and the entire Title I plan funded by this
program.

K and 1st Grade Reading Tutoring-V. Serpas

- 80% of students in tutoring programs will show at least the following growth in the following measures:
 - K –NWF-MOY to EOY increase of 11 correct letter sounds
 - First Grade –Nonsense Word
 Fluency-BOY to EOY an increase
 of at least 31 correct letter sounds
- All students in the tutoring program will be entered on a spreadsheet by Brian Hirstius
- Each students' beginning score and final score will be entered and subtracted
- Students who meet or exceed the required growth receive a "1" and the other receive a "0". Unless they fall into the benchmark category EOY and then they receive a "1"
- The ones will be totaled and divided by the total number of students in the program to get a percentage of student success.
- Mr. Hirstius will write the final evaluation for the tutoring program and include it in the final program evaluation by the end of the school year.

State Test Intervention Math-M. Fonseca -3rd - 5th grades

- Data will be collected in May 2016.
- -EOY MATH SLT will be collected.
- Students who meet their SLT target will be considered successful and given a "1" on the spreadsheet. Others will receive a "0"
- Total number of points will be divided by the number of students in the program.
- The program will be considered a success if 70% of the students achieve the target

Dr. Mary Biernacki SCHOOL IMPROVEMENT PLAN ST. TAMMANY PARISH SCHOOLS 2015-2016

goal.

My Reading Coach- M. Dusse'/R. Kennedy-2nd – 5th grades

- Data will be collected in May 2016.
- All students at-risk of failing Reading due to pupil progression will be entered on a spreadsheet.
- Report cards grades for each nine weeks will be entered.
- As soon as the student acquires enough quality points for promotion, they will be given a 1 on the spreadsheet for Reading.
- If at the end of the year, the student does not have enough quality points toward promotion, they will get a "0".
- The total points will be divided by the total number of student entries.
- The program will be considered successful if 95% of the students achieve promotion in Reading.
- This report will be given to the Assistant principal for inclusion in the Title I evaluation in May.

Science/computer lab- Perry Keyes-3rd grade students

- Data will be collected in May 2016 using the 16 point Technology Rubric adopted by STPSB.
- 80% of the students are expected to grow by one category according to the rubric. Students who score in the advanced category on the pre-test will be expected to maintain that proficiency.
- Brian Hirstius will collect the data.
- It will be collected in May, 2016 and part of SLT Data for Perry Keyes (Computer Lab teacher)
- Data will place students in 4 categories (Unsatisfactory, Basic, Mastery, and Advanced)
- Brian Hirstius will write the final report.

2015-	2016
 After-School Tutoring For each student participating in the tutoring program, the tutor will be required to keep a spreadsheet with EOY SLT info on each student for the subject area being tutored. Students meeting their learning target will be considered successful and given a "1". Those not reaching their target will get a "0". A percentage of successful students will be determined for each tutoring program. Programs will be considered successful if 80% of the students meet their SLT. The completed spreadsheet is due to the administration as soon as final SLT data is collected. 	2016
 Mr. Hirstius will be responsible for writing the program evaluation. 	
Helping Hands Program-Amy Faye/Bozant-2 nd	
grade Math and ELA	
 All students Helping Hands classrooms atrisk of failing due to pupil progression will be entered on a spreadsheet. (Math in Hebert's class and ELA in Keyes class). Report cards grades for subjects at risk each nine weeks will be entered. 	
 As soon as the student acquires enough quality points for promotion, they will be given a 1 on the spreadsheet for that subject. If at the end of the year, the student does not 	
have enough quality points toward promotion, they will get a "0".The total points will be divided by the total	
 number of student entries. The program will be considered successful if 95% of the students achieve promotion in their at risk subjects. 	
This report will be compiled by Mr. Hirstius	

and included in the final evaluation report	
for the Title I program and distributed at the	
first professional development day of the	
2015/2016 school year.	
Parental Involvement	
Data to be collected, responsible person,	
timeline for collection, process for calculation	
Parental Involvement	
- The Title I School/Parenting Committee	
will review the Title I Parent Survey	
results. They will determine if 88% of	
the parents respond favorably to	
question #8, Awareness of Title I	
Program.	
- Parenting Committee will meet to	
evaluate tickets-out-the door for events	
(Parental questionnaire will be provided)	
- Parenting committee will evaluate	
attendance numbers at events to see	
what time/topics draw the largest groups	
of parents.	
- Review the NNPS plan and survey	
information Lindsey Johnson will	
develop a report outlining the	
effectiveness NNPS and the entire Title	
I plan funded by this program.	
- This report will be distributed at the first	
professional development day of the	
2015/2016 school year.	
BrainPOP	
Teacher Log-in report	
 This is the first year the school is using 	
this program.	
Baseline data for determining training	
needs will be collected. The ultimate goal	
is for teacher to use the program 3 times	
per quarter.	
This will be considered successful if	
there is an 80% usage rate.	
Field Trips	
We will keep a count of the number of	
students not attending this field trip.	
 If there is an increase in the number of 	
i there is an increase in the number of	

students not attending from year to year,	
we will revisit the amount reserved for	
this enhancement to make sure all	
students can participate.	
<u>CSR Teacher-Pellittieri</u>	
Enter pupil / teacher ratio in the grade in which	
she teaches both with and without her. Justify	
her placement.	
MHP Evaluation Form	
Data to be collected, responsible person,	
timeline for collection, process for calculation	
MHP Evaluation Form	
• Administration (Dr. M. Biernacki/Mr. B.	
Hirstius will analyze results from MHP and	
JPAMS reports to evaluate students	
involved in the MHP program at SWE is to	
decrease referrals and show academic	
improvement.	
• The MHP will complete the STPSB 2015-	
2016 Outcomes Measures for Mental Health	
Providers at the end of each 9 week period	
and give it to the administration no later	
than 1 day after the end of the third nine	
week period.	
• Student can earn up to two points, 1 for	
improved/stable satisfactory academics	
(ELA and math) and 1 for decrease in	
referrals as year progresses.	
The total number of points are tallied and divided by two times the number of students.	
divided by two times the number of students to get the percent success.	
Programs will be considered successful if	
the program has a 60% success rate.	
Results from both MHP evaluations will be	
ready by the beginning of May and become	
part of the overall Title I evaluation.	
Professional Development	
Data to be collected, responsible person,	
timeline for collection, process for calculation	
Brian Hirstius will be the responsible person for	
Professional Development.	

The professional development program will		
be evaluated using SLT data.		
 All teachers participating in the PD program 		
will be required to keep a spreadsheet with		
each student listed comparing student		
beginning or MOY benchmark testing with		
EOY benchmark testing in ELA.		
 Students meeting their learning target will 		
be considered successful and given a "1".		
 Those not reaching their target will get a 		
"0".		
 A percentage of successful students will be 		
determined for each teacher.		
 These spreadsheets will be submitted to the 		
Assistant Principal who will enter the %		
success for each teacher on her spreadsheet.		
 Teachers with an 80% success rate will be 		
given a "1" and the other will receive a "0".		
• 85% of the teachers are expected to meet		
the target set for evaluating the PD program.		
 A meeting will be held at the beginning of 		
2016/2017 school year to evaluate the		
effectiveness of the 2015/2016 professional		
developments.		
Minutes from all meetings will be taken and		
filed and a formal evaluation report will be		
written.		
All meetings will have agendas and sign-in		
sheets.		
• A meeting will be held at the beginning of		
2016/2017 school year to evaluate the		
effectiveness of the 2015/2016 professional developments.		
Minutes from all meetings will be taken and filed and a formal evaluation report will be		
written.		
All meetings will have agendas and sign-in		
sheets.		
HOW are the results of the assessment	10. BUDGETS used to	Item(s) to be purchased
REPORTED to the FACULTY ?	support this activity:	to support this activity:
Brian Hirstius will develop a report	XTitle I	

outlining the effectiveness of each tutoring program and the entire Title I plan funded by this program. • This report will be distributed at the first Title I Committee meeting of the 2016/2017 school year. • The Title I committee will discuss how the data analysis impacts the use of Title I funds and the personnel for the 2016/2017 school year. • A copy of this report will be displayed on the school's website for viewing by all stakeholders. • Results will be analyzed to see where changes and modifications need to be made and results will be discussed with the faculty at the first professional development day of the 2016/2017 school year. • .	_XGFFSRCLTitle IILA4IDEATitle IIIBond MoneyOther	Substitute Salaries/benefits
 HOW are the results of the assessment REPORTED to the PARENTS? A copy of this report will be displayed on the school's website for viewing by all stakeholders, including parents. After the results of the assessment are analyzed to see where changes and modifications need to be made, they will be provided to parents at the Meet and Greet night during August 2016. The evaluation of the whole Title I program is shared with all stakeholders in an assembly format. Parents and stakeholders are given the opportunity to make comments or ask questions regarding the programs available at the school. 	10. BUDGETS used to support this activity: XTitle IGFFSRCLTitle IILA4IDEATitle IIIBond MoneyOther	Item(s) to be purchased to support this activity:

Sixth Ward Elementary PreK-5th Grade Dr. Mary Biernacki SCHOOL IMPROVEMENT PLAN ST. TAMMANY PARISH SCHOOLS 2015-2016

DISTRICT ASSURANCES

☐ I certify that this school improvement plan wa input from all stakeholders.	s designed to improve student achievement with
☐ I assure that the school-level personnel, includ implementation of this plan, have collaborated	
☐ I hereby certify that this plan has all of the foll	owing components:
 Evidence of the use of a comprehensive following data analysis information: Data Triangulation 	e needs assessment, which should include the
 Data Comprehensive Needs As 	sessment Summary Report
content, instruction, and assessment	strategies, and activities that guide curriculum
 Professional development components and keep high quality teachers 	aligned with assessed needs and strategies to attract
 Plans for transitioning preschool childr 	ren to local elementary school programs
 Family and community involvement ac Evaluation strategies that include meth 	ctivities aligned with assessed needs and to measure progress of implementation
 Coordination of fiscal resources and an 	nalysis of school budget
 An action plan with timelines and spec 	ific activities for implementing the above criteria
☐ I further certify that the information contained my knowledge.	in this assurance is true and correct to the best of
Superintendent's Signature	Date
Principal's Signature	Date

Date

Chairperson, School Improvement Team